

## Cycling Friendly Employer development fund

### What is the fund?

The Cycling Friendly Employer Development Fund, financed by Transport Scotland, provides grants of up to £25,000 per registered workplace for capital projects that encourage staff and visitors to travel by bike.

Common projects include:

- installation of secure and sheltered cycle parking
- upgrades to shower, changing and drying facilities
- purchase of office pool bikes
- creation of bike maintenance areas

### What are the benefits of cycling for employers and staff?

There are many ways that encouraging cycling can benefit both the employer and the employees. Studies have shown that those who regularly cycle to work typically take fewer sick days than less active commuters. Regular exercise not only reduces stress and improves mental health, but can also increase energy and concentration levels, leading to a more productive workforce. Cycling can cut travel expenses, ease congestion, improve the local environment and enhance corporate social responsibility by reducing the carbon footprint.

The Cycling Friendly Employer development fund can help you to achieve these benefits.

### Who can apply for funding?

The fund is open to businesses and organisations in Scotland who are working towards achieving or maintaining Cycling Friendly Employer status.

### What other employers have benefitted from the funding?

Employers across Scotland have applied to and been awarded funding to support staff to cycle, including:



### How to apply for funding?

To apply for funding, a workplace must be registered for the Cycling Friendly Employer Award.

Visit <https://www.cycling.scot/our-programmes/cycle-friendly/employer> to find out more, register your interest and access your application pack.